

VOICES FOR PROGRESS ANTI-RACIST STATEMENT

Voices for Progress is committed to diversity, equity, inclusion, and justice (DEIJ) in all we do to ensure opportunities are given, and power is distributed equitably from those with vast resources to historically marginalized and directly impacted communities. Upholding these principles is critical for our staff, members, Board, community stakeholders, and partners to spark radical systemic change. We recognize the past and continued existence of white supremacy, institutional racism, anti-Blackness, discrimination, privilege, and oppression in our political system and society, particularly its adverse effects on people of color.

VOICES FOR PROGRESS COMMITMENTS

We commit to pursuing antiracism by:

- Creating policies, programs, and opportunities internally and externally that equitably redistribute power and control in our society.
- Reflecting on and evaluating the impact of our work by engaging members, partners, staff, Board, and historically marginalized and directly impacted groups.
- Empowering and elevating current and upcoming electoral leaders of color, aligned with our values by investing in them through leveraging our institutional power, privilege, resources, and access.